

MORE THAN A FOOTNOTE



Canada must respect its human rights and treaty obligations to women and girls with disabilities:

International Covenant on Economic, Social and Cultural Rights

The Committee recommends that the State party develop and **implement a comprehensive national gender equality policy to address the structural factors leading to gender inequality , in close cooperation with provinces and territories in consultation with civil society organizations.**

The Committee also recommends that the State party effectively implement and improve existing legislation on equal pay between men and women, at provincial and territorial levels , including the adoption of effective enforcement mechanisms , and include temporary special measures AND **adopt targeted measures to increase access to social assistance and employment opportunities for women with disabilities;**

March 23, 2016

Convention on the Elimination of All Forms of Discrimination Against Women

The Committee recommends that the State party develop a comprehensive national gender strategy, policy and action plan **addressing the structural factors that cause persistent inequalities with respect to women and girls, including intersecting forms of discrimination, with a special focus on disadvantaged groups such as women and girls with disabilities,** those who are single parents, indigenous, Afro-Canadian, migrant, refugee, asylum-seeking, lesbian and bisexual women and girls, and transsexual and intersex persons;

November 18, 2016

Convention on the Rights of Persons with Disabilities

The Committee is concerned that women with disabilities face intersectional discrimination, including in access to justice, which particularly affects indigenous women with disabilities. It is also concerned about the lack of information on legislation to promote the economic empowerment of women with disabilities through legislation and public policies on gender equality.

The Committee, in line with its general comment No. 3 (2016) on women and girls with disabilities, recommends that the State party:

- (a) Ensure that the federal strategy against gender-based violence includes lines of action and specific programmes and benchmarks to address all forms of violence against women and girls with disabilities;
- (b) Remove barriers and develop inclusive practices in order to create financial and practical support and address prejudices and negative stereotypes;
- (c) Ensure that indigenous women with disabilities have access to available education programmes, are aware of their rights under the Convention and have access to the support available to claim their rights;

May 7, 2017

We call on Federal, Provincial and Territorial governments and their leadership to TAKE IMMEDIATE ACTION !!!!

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